



Annual Report 2014-2015

The Junction
Neighbourhood
Centre Inc.



ABN: 13 231 860 321

OUR STATEMENT OF PURPOSE

The Junction Neighbourhood Centre (JNC) actively works to strengthen communities and create connections for people in South Eastern Sydney, using our expertise and local knowledge to enable people who are disadvantaged or vulnerable to live meaningful and socially connected lives.

OUR VISION

Our vision is for a community that is fair, inclusive, tolerant and resilient, where people feel connected to each other and their communities and everyone can participate in ways that contribute to their wellbeing.

OUR VALUES

Our vision is for a community that is fair, inclusive, tolerant and resilient, where people feel connected to each other and their communities and everyone can participate in ways that contribute to their wellbeing.

At the Junction Neighbourhood Centre, we value:

Social Justice

People have fair and equitable access to opportunities, resources and quality, enabling services that make a positive difference in their lives.

Participation

Everyone can be involved in community life and to have a say in decisions that affect them.

Respect

People acknowledge and value the strengths and capacities of others, the community celebrates diversity and we strengthen our commitment to reconciliation.

Collaboration

Working together with communities and partners on common issues to enhance the quality and sustainability of our services in the community.

Accountability and Professionalism

Delivery of quality client services with accountability for our work and responsive communication.

New vision, values and statement of purpose approved by Management Committee 2015



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Management Committee members, Faye Williams and Solange Frost, at JNC's 40th Birthday celebration.

CHAIRPERSON'S REPORT

In seeking to build a strong and inclusive community The Junction Neighbourhood Centre has had a rewarding and productive year. As an organisation committed to social justice we have delivered quality services across our three sites.

Our centres in Maroubra, Randwick and Bondi Junction offer a breath taking variety of interesting opportunities for the community. These include language classes, opportunities to enhance health and wellbeing, financial counselling and many creative and educational classes. We work, at each site to enable social interaction and learning programs that promote and support mental well being, good emotional health and break social isolation. Our three centres are thriving hubs of activity filled with a rich diversity of community members participating in rewarding and fulfilling activities and events.

We have a stable and resilient management team who have driven the work of JNC with skill and commitment. We extend our thanks and appreciation to General Manager Janet Green and her team of operations and business managers. Our talented and diverse team perform many different roles and have the support of management and peers to pursue their roles with confidence. We extend our thanks to all staff, volunteers, tutors and group leaders for their dedicated service to the community. We work to encourage our staff and volunteers to develop their skills and knowledge. Our work environment is supportive, well-being is respected and open communication is encouraged.

Partnerships and collaborations continue to form an important part of the success of our centres providing wide opportunities for the delivery of new activities and services responsive to the diverse needs and interests of the community.

The coming year offers great opportunities to build on JNC's achievements and to identify new initiatives. In line with our vision and values our focus will include maintaining and developing the role of our Neighbourhood Centres' working to strengthen communities, continuing to provide a range of programs and services that are responsive to community needs and to ensure that our programs and services are accessible and welcoming to all people and groups in the community.

We embrace challenges the future may bring and look forward to delivering quality services to our communities. Once again we thank you as members and supporters of JNC and look forward to working together into the future.

Gillian Elliott,
Chairperson



GENERAL MANAGER'S REPORT

The Junction Neighbourhood Centre celebrated a milestone birthday in February of this year – 40 years of working in the local communities. Our community celebration attracted over 100 guests, including clients, volunteers, partner organisations and friends of the JNC, as well as local and State politicians. We reflected on our early days as a volunteer organisation concerned about poverty, loneliness and disadvantage and the shortage of welfare services in the area. JNC started as a great idea with humble beginnings. Over the 40 years the JNC has been many things to different people, and has grown and diversified. Yet the common themes we reflected on in these celebrations were our consistent commitment to social justice and the focus of our work in the community.

Our strategic planning work this year has helped us develop clearer directions for working in the current changing and uncertain environment. This work saw us clarifying our purpose – to strengthen communities and create connections, and to enable people who are disadvantaged or vulnerable to live meaningful and socially connected lives. Our work today is still driven by our values of social justice, participation, respect, collaboration and professionalism and accountability, as in the early days. Our work in and with local communities remains our key focus.



Volunteer of the Year for 2014 was awarded to Joanne Russell - long standing Tax Help volunteer.

Highlights of the year

2014-15 has been a year with many highlights for JNC and I would like to share just a few..... It was a year about:

- **New Communications** - with our new look website going live in February with improved information, functionality and a whole new look. Please visit us at www.jnc.org.au Shortly after, as part of the JNC's marketing plan, we launched our presence on FaceBook – please like us so you can keep up to date with regular news
- **Improving our centres' environments** – we worked with Waverley Council towards the long awaited finalisation of the move of our Bondi Junction Centre, the former ECHO, to new premises in Newland Street, an exciting new adventure for JNC Bondi Junction. At Maroubra we saw a new look front office to improve community access after hours and provide better safety for clients, volunteers and staff
- **New groups and programs** – continuing our capacity building approach at JNC Randwick and in response to conversations with the local community, new groups and clubs were started at that centre, responding to the interests of local people, including the Games Club, the Drawing Group, the Movie Group and a coffee group for men. Other new groups included the self esteem program “This is Me” for year 6 children, new social outings, brunch groups and shopping groups for older people
- **Community events** – besides the 40th Anniversary Celebration event, the year was sprinkled with a number of other events. In May we held a community event “Give it a Go” at our Maroubra Centre which showcased our programs and attracted over 50 new people to our centres. It provided people with the chance to try out the activities of all the different groups and to have a say in conversations about aspirations for their communities. Other events included Let's Get Digital in Seniors Week, Harmony Day celebrations, participation in family fun days, NAIDOC week and Mental Health Month events



- **Community conversations** - We started to work on new approaches to community engagement and community conversations, following participation in the Harwood Lab. This will be a major focus of our future work

- **Improving how we work** - we continued our management review and developed new systems to improve how we work, how we make decisions and how we communicate internally, as well as continued development of our volunteer and student programs.

Thank you's

At this time of the year there are many people to thank and I hope I capture everyone.

Our partners - Firstly thank you to the organisations we work in partnership with in particular The Deli Women and Children's Centre and South Eastern Community Connect (formerly SENC). This year we have had important partnerships with local schools, mental health services and local housing providers, and have had discussions about future partnerships.

Our funders – resources provided by our major funders, Family and Community Services (Community Services, ADHC and Housing) and the Commonwealth Department of Social Services are key to our work. Also essential are our local council funders and partners, Randwick City Council and Waverley Council, and our major business supporter, the Clovelly Community Bank – Bendigo Bank. Thank you also to the many local businesses that have supported us in different ways and Souths Juniors who supported our 40th Birthday celebration.

Our people – and finally thank you to the many people who make JNC what is is.

- Thank you to the dedicated JNC Management Committee – we have had many interesting and challenging discussions as we grapple with the challenges the sector is facing. A particular thank you this year to Faye Williams, who stood down from the JNC Management Committee after over 9 years. Also thank you to Maria Nawaz from Kingsford Legal Centre who also resigned. It is great to have such an engaged and interested governing body and I thank you for your hard work and support.
- The specialist consultants we have worked with – Glen Sorenson in our strategic planning and Carol Lewis in culture and HR projects.
- And thank you to our wonderful volunteers who work with us in so many different roles. I cannot say more than I have said many times before. We just could not do it without you!
- And finally thank you to the JNC staff team, a passionate, energetic and creative group of people who work together with a single focus - the clients and the community. You all do amazing work! A special thank you to the members of the Management Team, Megan Bowyer, Petra Besta, Sin Mariani and Zoe Jack (who left us in April). Your fearless leadership and commitment to the JNC is key to keeping it all together.

Moving forward

As I said above we are working in challenging and somewhat uncertain environments that pose particular challenges for small organisations. In moving forward our focus will be on maintaining and developing strategic partnerships, looking at new ways of working with other organisations while at the same time maintaining the focus on engaging with our local communities. Thinking outside the square, looking at new and smarter ways of working and collaboration will all be essential in the coming year.

Janet Green,
General Manager



Australian Government:

Department of Social Services
Department of the Prime Minister and Cabinet

NSW Government:

Family and Community Services - Community Services
Family and Community Services - Ageing, Disability & Home Care
Family and Community Services - Housing
Community Building Partnership

Local Councils:

Randwick City Council
Waverley Council

Supporters:

Clovelly Community Bank - Bendigo Bank
Souths Juniors, Kingsford

The JNC acknowledges the generous in kind support from Randwick City Council and Waverley Council for subsidised rent for our centres in Maroubra and Bondi Junction respectively. We also acknowledge the support from the local community through donations, bequests, membership fees and service fees.



Clovelly Community Bank continued to support us with cars for social support.

40TH BIRTHDAY CELEBRATION

The Junction Neighbourhood Centre celebrated 40 years working in the community with staff, volunteers, partners, politicians and members of the community at Souths Juniors.



GIVE IT A GO



In May Give it a Go event was held at the JNC centre at Maroubra. The aim of the event was to promote to the community all of the services and activities provided by JNC.

Participants had the opportunity to 'give it a go' for many activities including an introduction to writing, drawing class, making a piece of beaded jewellery or greeting card, signing up as a volunteer and participate in a computer lesson.

Information stalls were also set up that enabled people to learn about the services provided by JNC Families Program and the JNC Aged and Disability program.

The event was a great success with over 50 people attending and several people signing up for JNC services and activities.

One such person was a gentleman from Nepal, who at the time distressed about the recent earthquakes in his home country, expressed a desire to be a part of the community.

An accomplished artist, he began attending the JNC Randwick Drawing Club and subsequently lead the group for two sessions while the tutor was absent. He benefited greatly from the experience as it helped him connect and improved his well-being.

He also attended a JNC bus trip, met new people and learnt about Aboriginal culture. He continues to drop into the Randwick Centre regularly and participates in the 'Games and Movie' groups.



During the year the JNC Management Committee, a small group of dedicated volunteers, worked hard on our strategic directions, future plans and important governance functions. Many interesting and challenging discussions helped our governing body consider the impact of the changes we are facing.

So a very big 'thank you' to all of the Management Committee for the time you made available to our meetings, planning sessions and other discussions. You are a great team. Special thank yous to Gillian Elliott, Chairperson, for your leadership and to Janet Kidson, Treasurer, for your financial guidance.

During the year we farewelled two members of the Management Committee: Maria Nawaz and Faye Williams. Many thanks to you both for your contributions. Faye has been a very long term member, and former chair, and brought to the Management Committee her experience over 20 years in the sector. We will miss you and are pleased you will still be involved in JNC activities.

- Gillian Elliot - Chairperson
- Solange Frost - Vice Chairperson
- Vicky Johnston - Secretary
- Janet Kidson - Treasurer
- Bob Davidson
- Faye Williams*
- Maria Nawaz*

*Resigned during 2014 - 15



MANAGEMENT TEAM:

- Janet Green (General Manager)
- Petra Besta (Business Services Manager)
- Megan Bowyer (Operations Manager Aged & Disability Services & Family Programs)
- Zoe Jack (Operations Manager Hubs, CCB & Family Programs)*
- Sin Mariani (Communications & Business Development Manager)

INFORMATION and COMMUNITY HUBS

- Anna Hartree
- Josh Tierney
- Fatma Emir
- Anna Aerlic
- Sally Pennell
- Alexis Murphy*
- Leyla Rodriguez



FAMILY PROGRAMS

(EARLY INTERVENTION AND PREVENTION PROGRAM AND SOUTH RANDWICK COMMUNITY HUB)

- Tangee Stevenson
- Lauren Gecuk
- Rhiannon Eves
- Ana Chacar
- Janet Harris

JNC VOLUNTEER PROGRAM

- Katrina Jones

AGED AND DISABILITY SERVICES (ADS)

Amneh Harb
Alain Bricon
Emily Palmer
Fasina Konrote
Unyoung Ha
Grigory Gertskis
Lomus Naudiyal
Mark Kolaczowski
Terence Killalea
Natalia Andrienko
Elena Skorokhodova

VOLUNTEER AND STAFF TRAINING (VAST)

Vaishali Shah
Fatma Emir
Fasina Konrote
Marie Tsigaropoulos
Colin Dent

COMMUNITY STRENGTHENING PARTNERSHIP (COMMUNITY CAPACITY BUILDING)

Katrina Ross
Joshua Tierney
Shellie Atkins
Estelle Rozinski
Michael Brown

*Resigned during 2014 - 15



In loving memory of our
dear friend and colleague
Grigory Gertskis
21/10/1953 - 3/3/2015

The Junction Neighbourhood Centre continues to receive valuable assistance from volunteers. Our dedicated volunteers support us to provide essential services and programs. We could not deliver all that we do, nor strengthen our communities as well as we do, without the volunteer members of our team.

The range of skills, experience and support provided by our volunteers is very diverse. From computer tutors, administration volunteers, exercise group tutors to Management Committee members, the roles performed vary greatly.

From the JNC we extend a heartfelt thank you to all of our volunteers:

Albert Alegre	Maria Louisa Jason	Ashleigh Skinner
Tanya Anochie	Michelle Jersky	Leanne Smith
Joseph Antoon	Vicki Johnston	Peter Stanley
Hellen Arestides	Katrina Hope-	Amelia Stojanovik
Grahame Atkins	Jones-Helpingstine	Sonia Surija
Mehrnoush Bonakdar Terani	Jean Kearney	Daniella Taylor
Jamelia Brigham	Janet Keller	Lillian Tabna
Guido Carvajal Ortega	Claudio Kennedy	Thanh Vo Ngoc
Brian Chapple	Rachel Kent	Cindy Windle
Jan Courtin	Arlena Khuu	Janice Wyllie
Rodrigo Dalenogari	Janet Kidson	Kym Young
Bob Davidson	Tanya Killalea	Marlon Young
Deirdre Dehaas	Julie Knapp	Marybeth Zang
Jodi Dong	Katharina Konig	
Linda Deutsch	Natalia Kopilevich	
Robyn Dorey	Gregory Lee	
Laura Garcia	Suet Peng Lee	
Gillian Elliot	Muriel Lesage	
Bernadette Geraghty	Marlen Maediger	
Michael Goodman	Elizabeth McKane	
Xi Gu	Penelope Nelson	
Jaffa Haber	Marion O'Farrell	
Sophie Harvey	Janniene O'Sullivan	
Mary-Anne Hatzinikolaou	David Pollak	
Anthony Heery	Wolf Pollak	
Rachelle Holloway	Alison Pollett	
Marilyn Hoskins	John Robinson	
Amanda Hubbard	Joanne Russell	
Joe Janssen	Madeline Sharah	

HIGHLIGHTS OF THE YEAR

COMMUNITY HUBS/NEIGHBOURHOOD CENTRES

Our three community hubs in Maroubra, Randwick and Bondi Junction continue to build capacity of people and communities through the provision of information and centre based services such as classes, groups, and events to our communities. Tax Help, Australian, Hearing, Mental Health Association and Partners in Recovery, Wesley Financial Counselling & Community Health Counselling provided outreach services. During Seniors Week, in partnership with Waverley Council, a Let's Get Digital morning tea was held at Bondi Junction. Participants were provided with assistance in using their mobile devices. One participant reported that she was thrilled that she had learnt how to reply to an email from her grandchildren. Another was happy as she learnt how to upload photos. As a result of the success of this event there is now a regular Lets Get Digital Group at Bondi Junction.



In February 2015 the team from JNC Randwick set up an information stall at 'Royal Randwick Shopping Centre' and distributed over 200 pieces of information to the community. A 23 year old woman was extremely excited about the prospect of joining the Drawing Club. She came every week for 8 weeks and informed us that she 'really enjoyed being part of the group and meeting new people'. She told us that he could not wait for the Wednesday to come around to talk and be social. This was a massive outcome as in the past she felt isolated from the community. Being a part of the drawing group and other JNC events made her feel more part of the community. As a Portuguese speaker, she was able to connect with other speakers of her native tongue and this really helped her confidence whilst she was attempting to get work. At the end of the Drawing Club she informed us that he had secured full time employment. She no longer attends the Drawing Group, but still drops into the centre regularly to say hello.

Since Gentle Exercise Yoga commenced in April of 2015, over 40 people have enrolled to be a part of it. The age range of participants is from 24-73. Here are some of the comments participants made about the positive effects of attending Maroubra Hubs Yoga:

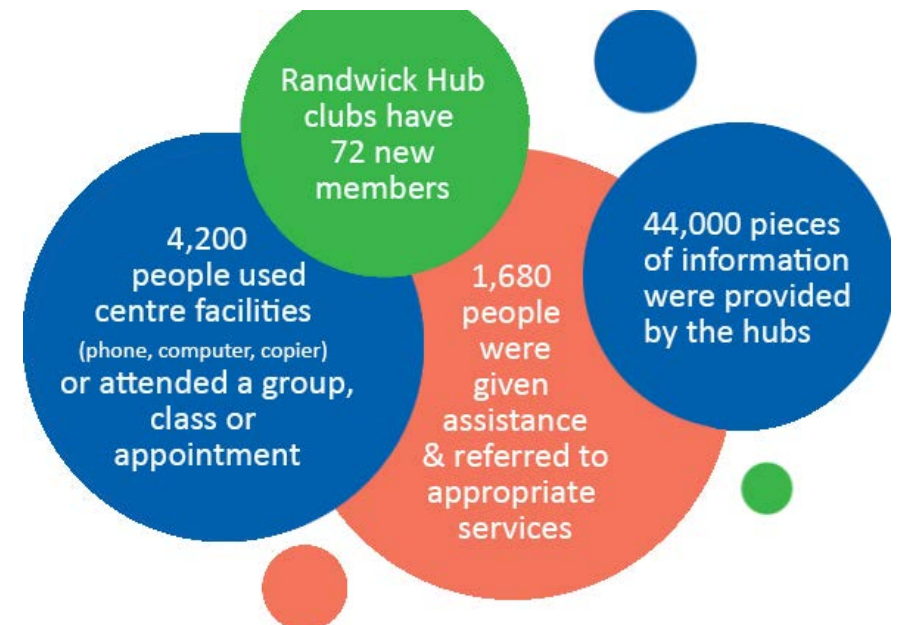
"I am sleeping through the night now"

"After the yoga session I feel very relaxed, stressed less"

"I feel more relaxed"

COMMUNITY STRENGTHENING PARTNERSHIP

Our partnership with South East Community Connect (SECC, formerly SENC) continued, with community capacity building projects at Maroubra and Randwick working with the SECC project in Botany. The Maroubra based social support group for Aboriginal people that identify as GLBTQI was established during the year and met weekly, with facilitation from staff, to enable people to connect in a supportive environment. This group continues to get together. We have had numerous success stories of social inclusion for adults including groups, walks, classes and events. We would like to acknowledge the significant accomplishments by individuals who have taken on volunteer group leader roles and for the community as a whole for coming together.

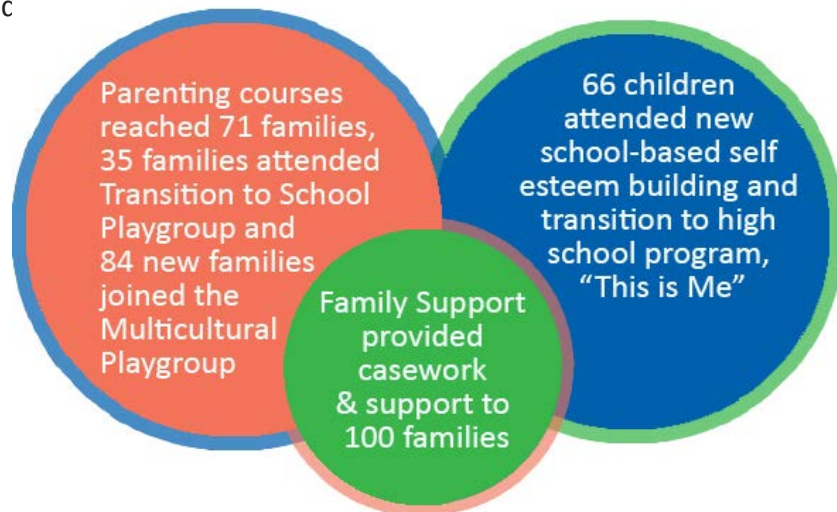


FAMILY SUPPORT PROGRAM

One of our casework clients, a domestic violence survivor, who had been supported by JNC through the process of acquiring apprehended violence orders, securing safe housing for her and her children and attending Family Court, was so thrilled with the service that she mentioned her caseworker in an interview aired on national television. She said in response to a question looking forward to the future, that she and her children were much calmer now not walking on eggshells and that they have a fantastic life. She said she would not have survived without her caseworker who was amazing and has gone on to pursue opportunities to support other victims.

A client from our Youth Mentoring service, so attached to her father that she didn't want to be in a session without him, has since blossomed into an independent and mature young person. She has built her self-confidence and assertiveness, attends sessions on her own, and is sociable with other people.

The principal of a school commented that she has seen significant growth in her students' self-esteem and improvement in behaviour since Year 6 students attended "This is Me", and cannot wait for the program to be offered



SOUTH RANDWICK COMMUNITY HUB

JNC, in partnership with The Deli & South Eastern Community Connect continued to provide playgroups, parenting groups and events for families with children under 8 years living in South Randwick. Our Transition to School Playgroup has seen significant developmental growth in children attending in preparation for Kindergarten.

One Bangladesh family who were socially isolated with limited English joined the playgroup, accompanied by a Bengali Interpreter. The mother expressed fear of attending community activities due to the possible rejection that parents may experience when they have children with special needs. The family attended every session of the term, without the interpreter. We saw significant progress in the child's communication, social skills, fine and gross motor skills, resulting in the child being developmentally ready to begin school.



AGED AND DISABILITY SERVICES

The Aged and Disability Program (A&DS) in Maroubra and Bondi Junction, provides support to frail aged people and people with a disability, living in the Randwick and Waverley Local Government Areas. A&DS provides social support and respite services to clients and their carers, and also specific support to the Russian speaking community.

A highlight during the year was the reunion of two elderly sisters through one of our Senior Social Support workers liaising with an organisation in South West Sydney. Due to the distance between their residences, health concerns and mobility issues related to their disabilities, neither of the ladies were able to visit the other without assistance. They had not seen each other in person for nearly two years. After phone calls and emails we were able to organise a meeting point where the sisters could come together, have lunch and share old memories.

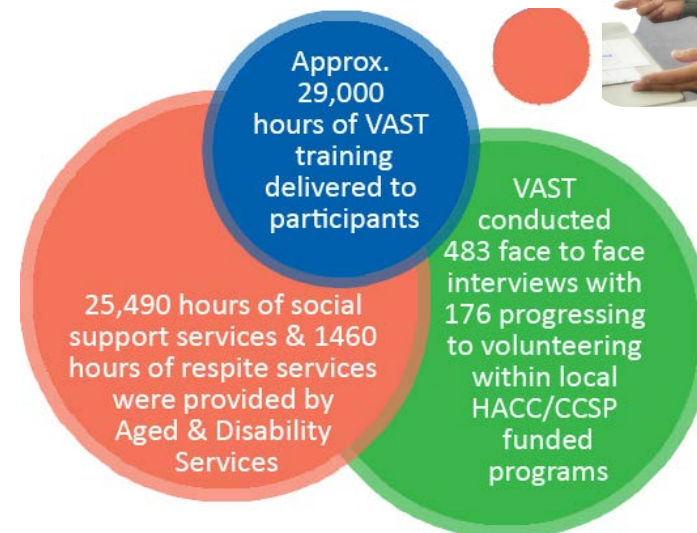
We have been organised two social outings for the sisters so far and plan to continue this so that the social contact is not lost between them.



VAST – Volunteer and Service Training

Within an environment of uncertainty of ongoing funding, VAST continued to provide sector support to HACC and CCSP funded programs across five LGA's providing a range of training and volunteer recruitment & referral services. VAST Training Services introduced "Tailored for Tomorrow" - flexible training solutions to meet specific needs of services transitioning to CHSP, held at work places or venues chosen by the client.

Requests from community based organisations for additional volunteers increased and fortunately the number of people expressing an interest in volunteering grew. A highlight for the year was the Volunteer Managers Breakfast: Recruitment, Retention & Satisfaction of Volunteers with a Disability, delivered by a panel and including one exceptionally inspiring volunteer with a disability. Everyone left feeling energised, informed and better equipped to support their volunteers.



THE JUNCTION NEIGHBOURHOOD CENTRE INC
13 231 860 321

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2015

Meagher Howard & Wright
Certified Practising Accountants
Suite 505
55 Grafton Street
BONDI JUNCTION NSW 2022

THE JUNCTION NEIGHBOURHOOD CENTRE INC
13 231 860 321

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THE JUNCTION NEIGHBOURHOOD CENTRE INC
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COMMITTEE'S REPORT

Your committee members submit the financial report of the THE JUNCTION NEIGHBOURHOOD CENTRE INC for the financial year ended 30 June 2015.

Committee Members

The name of each member of the committee during the year and if different, at the date of the report;

Janet Kidson
Faye Williams (resigned 30 June 2015)
Bob Davidson
Gillian Elliot
Vicki Johnston
Solange Frost
Maria Namaz (resigned 24 February 2015)

Principal Activities

The principal activities of the association during the financial year were:

the provision of community services as defined by the centre's projects

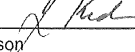
Significant Changes

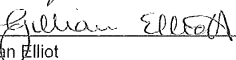
No significant change in the nature of these activities occurred during the year.

Operating Result

The profit of the association after providing for income tax amounted to \$39,760.00.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member: 
Janet Kidson

Committee Member: 
Gillian Elliot

Dated this 28th day of September 2015

THE JUNCTION NEIGHBOURHOOD CENTRE INC
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INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

Note	2015 \$	2014 \$
INCOME		
DSS HACC	517,183	514,537
DSS HACC Transition	-	70,000
DSS NRCP	76,237	73,059
DSS Broadband	360	2,360
SACS ERO	45,830	-
DSS VAST	206,609	197,996
	<u>846,219</u>	<u>857,952</u>
FACS		
FACS Comm Servs Comm Builders	428,891	415,647
FACS Comm Servs EIPP	159,616	153,545
FACS Comm Families	138,338	133,798
FACS ADHC CCSP	178,055	172,054
FACS Learning Circles	10,000	10,000
	<u>914,900</u>	<u>885,044</u>
Grants received		
Other	850	1,106
Dep Of Premier & Cabinet - Domestic Violence	-	3,322
Bendigo Bank	12,600	14,439
Waverley Council	29,232	6,700
Aurora	4,280	-
Benevolent Society	2,700	-
	<u>49,662</u>	<u>25,567</u>
Membership Fees	155	210
Administration fees received	440,278	413,822
Co-Location Fees	23,015	15,100
Vehicle Fees	59,710	38,880
Donations received	7,338	1,418
Fees Received	32,791	32,044
Interest Received	31,972	21,201
Other Income	287	56
	<u>2,406,327</u>	<u>2,291,294</u>

The accompanying notes form part of these financial statements.

THE JUNCTION NEIGHBOURHOOD CENTRE INC
13 231 860 321

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

Note	2015 \$	2014 \$
EXPENDITURE		
Administration Fee	440,278	413,822
Advertising & Promotion	270	3,050
Audit Fee	4,348	5,100
AGM Expenses	249	747
Admin. Charges - Vehicles	59,710	38,880
Bank Charges	957	1,941
Centre Opening	500	-
Cleaning	20,628	20,414
Criminal Record Checks	996	277
Computer Expenses	4,392	1,805
Communications Network	720	9,040
Contract Labour	15,388	-
Depreciation	14,658	11,286
Doubtful Debts Provision	-	16,275
Electricity	11,359	10,444
Equipment	1,660	275
Functions & Events	3,373	-
Insurance		
Workers Compensation	23,987	31,126
Other	13,888	17,691
	<u>37,875</u>	<u>48,817</u>
Internet Expenses	150	289
Legal Expenses re Lease	2,113	-
Membership	1,330	1,592
Motor Vehicle Expenses	19,615	21,174
Policies & Procedures	-	5,906
Postage	2,384	1,531
Printing & Stationery	20,171	21,220
Program Expenses	155,821	170,027
Rent paid	68,450	66,153
Repairs & Maintenance	22,108	1,451
Relocation Expenses	1,200	-
Salaries	1,212,876	1,185,883
Staff Supervision	6,820	6,743
Staff Recruitment	824	942
Staff Amenities	1,638	1,924
Staff Training	5,935	9,894

The accompanying notes form part of these financial statements.

THE JUNCTION NEIGHBOURHOOD CENTRE INC
13 231 860 321

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

Note	2015 \$	2014 \$
Storage	2,800	2,982
Subscriptions	4,031	1,683
Superannuation	110,749	107,004
Telephone	16,354	13,252
Travelling Expenses	1,182	998
Volunteers Expenses	292	881
Provisions & Reserves		
Annual Leave	27,403	17,580
Long Service Leave	14,960	14,695
Redundancies	20,000	20,000
Vehicle Replacement	30,000	-
	<u>92,363</u>	<u>52,275</u>
WHS	-	3,170
	<u>2,366,567</u>	<u>2,259,147</u>
Profit before income tax	39,760	32,147
Profit for the year	39,760	32,147
Retained earnings at the beginning of the financial year	410,105	114,855
Retained earnings at the end of the financial year	<u>449,865</u>	<u>147,002</u>

The accompanying notes form part of these financial statements.

THE JUNCTION NEIGHBOURHOOD CENTRE INC
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BALANCE SHEET
AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		904,094	754,053
Trade and other receivables	3	12,309	14,472
Prepayments		11,660	11,550
TOTAL CURRENT ASSETS		<u>928,063</u>	<u>780,075</u>
NON-CURRENT ASSETS			
Property, plant and equipment	4	39,120	53,778
TOTAL NON-CURRENT ASSETS		<u>39,120</u>	<u>53,778</u>
TOTAL ASSETS		<u>967,183</u>	<u>833,853</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables		198,737	191,065
Provisions & Reserves			
Vehicle Replacement		30,000	-
Future Equipment Purchases		29,941	13,800
Development New Policies Plans		5,041	7,257
Relocation Expenses		1,200	-
		66,182	21,057
Loan - Motor Vehicle		8,183	21,253
Employee benefits	5	244,216	190,372
TOTAL CURRENT LIABILITIES		<u>517,318</u>	<u>423,747</u>
TOTAL LIABILITIES		<u>517,318</u>	<u>423,747</u>
NET ASSETS		<u>449,865</u>	<u>410,106</u>
MEMBERS' FUNDS			
Retained earnings	6	449,865	410,106
TOTAL MEMBERS' FUNDS		<u>449,865</u>	<u>410,106</u>

THE JUNCTION NEIGHBOURHOOD CENTRE INC
13 231 860 321

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	2,103,091	1,949,484
Payments to suppliers and employees	(1,981,580)	(1,919,779)
Interest received	31,354	17,310
Net cash provided by operating activities	<u>152,865</u>	<u>47,015</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	-	(18,153)
Net cash provided by (used in) investing activities	<u>-</u>	<u>(18,153)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Transfer from Echo	-	263,833
Net cash provided by financing activities	<u>-</u>	<u>263,833</u>
Net increase in cash held	152,865	292,695
Cash at beginning of financial year	751,228	458,533
Cash at end of financial year	<u>904,093</u>	<u>751,228</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

The financial statements cover THE JUNCTION NEIGHBOURHOOD CENTRE INC as an individual entity. THE JUNCTION NEIGHBOURHOOD CENTRE INC is a not for profit Association incorporated in New South Wales under the Associations Incorporation Act 2009 ('the Act') and reporting under the Australian Charities and Not-for-profits Commission Act 2012.

The functional and presentation currency of THE JUNCTION NEIGHBOURHOOD CENTRE INC is Australian dollars.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

2 Summary of Significant Accounting Policies

Plant and Equipment

Plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses. Plant and equipment is depreciated on a straight line basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits are presented as current liabilities in the balance sheet if the association does not have an unconditional right to defer settlement of the liability for at least one year after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
3 Trade and Other Receivables		
Current		
Trade Debtors	18,430	20,195
Less Prov'n for Doubtful Debts	<u>(16,275)</u>	<u>(16,275)</u>
	2,155	3,920
Deposits	6,681	6,095
Income Accrued	<u>3,473</u>	<u>4,457</u>
	<u>12,309</u>	<u>14,472</u>
4 Property, Plant and Equipment		
Plant & Equipment - at Cost	57,926	57,926
Less Prov'n for Depreciation	<u>(48,599)</u>	<u>(43,541)</u>
	9,327	14,385
Motor Vehicles - at Cost	107,303	107,303
Less Prov'n for Depreciation	<u>(77,510)</u>	<u>(67,910)</u>
	29,793	39,393
Total Plant and Equipment	<u>39,120</u>	<u>53,778</u>
Total Property, Plant and Equipment	<u>39,120</u>	<u>53,778</u>
5 Employee Benefits		
Current		
Provision for Annual Leave	128,681	100,000
Prov'n for Long Service Leave	65,535	60,372
Provision for Redundancies	<u>50,000</u>	<u>30,000</u>
	<u>244,216</u>	<u>190,372</u>
6 Retained Earnings		
Retained earnings at the beginning of the financial year	410,105	114,855
Net profit attributable to the association	<u>39,760</u>	<u>295,251</u>
Retained earnings at the end of the financial year	<u>449,865</u>	<u>410,106</u>

THE JUNCTION NEIGHBOURHOOD CENTRE INC
13 231 860 321

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 10:

1. Presents a true and fair view of the financial position of THE JUNCTION NEIGHBOURHOOD CENTRE INC as at 30 June 2015 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that THE JUNCTION NEIGHBOURHOOD CENTRE INC will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairperson: *Gillian Elliott*
 Gillian Elliott

Treasurer: *J. Kidson*
 Janet Kidson

Dated this *28* day of *September 2015*

MEAGHER, HOWARD & WRIGHT
 CERTIFIED PRACTISING ACCOUNTANTS
 ABN 42 664 097 441

PARTNERS
 K.J. WRIGHT J.P. M.COMM. F.C.P.A
 G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING
 MARK MAYCOCK J.P.

ASSOCIATE
 L.J. HOWARD O.A.M. J.P. B.Ec. F.C.P.A.

Suite 505
 Level 5 / 55 Grafton Street
 BONDI JUNCTION NSW 2022
 PO Box 653
 BONDI JUNCTION NSW 1355

Phone: 02 9387 8988
 Fax: 02 9387 8388
greg@mlhw.net.au

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE JUNCTION NEIGHBOURHOOD CENTRE INC.
A.B.N. 13 231 860 321

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of The Junction Neighbourhood Centre Inc., which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the responsible entities' declaration.

Responsible Entities' Responsibility for the Financial Report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the Associations Incorporation Act 2009. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the responsible entities' preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the responsible entities, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion the financial report of The Junction Neighbourhood Centre Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:


- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2015 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis of Accounting

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Name of Firm: Meagher Howard & Wright
Certified Practising Accountants

Name of Principal:



Greg Middleton 24953

Address: Suite 505, 55 Grafton Street BONDI JUNCTION NSW 2022

Dated this 20th day of September 2015



P: 02 9349 8200
E: jnc@jnc.org.au
A: Shop 2, 669-673
Anzac Parade,
Maroubra NSW 2035
www.jnc.org.au

JNC Maroubra

Shop 2, 669-673 Anzac Parade,
Maroubra NSW 2035

JNC Randwick

2 Albert St,
Randwick NSW 2031

JNC Bondi Junction

59 Newland Street,
Bondi Junction NSW 2022



:The Junction Neighbourhood Centre