

# Annual Report 2013-2014



**The Junction  
Neighbourhood  
Centre Inc.**

ABN: 13 231 860 321

## OUR VISION

Is for Junction Neighbourhood Centre to contribute to, and be part of a community that works together for reconciliation, fairness, justice, acceptance and tolerance for all.

## OUR VALUES

The Junction Neighbourhood Centre believes in these values, based on social justice principles:

### Equity

Everyone is treated fairly and justly, with a fair share for all

### Equality

Everyone is treated with respect, tolerance, dignity and acceptance and reconciliation

### Access

Fair and equal access for everyone to supportive and meaningful services

### Participation

Opportunities for all people to share experiences and make connections to improve everyone's quality of life, enriched by the diversity of our local community

### Reconciliation

Acknowledgement of Traditional Land Owners and reconciliation in our community



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# CHAIRPERSON'S REPORT

In seeking to build a strong and inclusive community Junction Neighbourhood Centre has had a rewarding and productive year, marking our 40th anniversary. As an organisation committed to social justice we have continued to deliver quality services across our three sites.

Our centres in Maroubra Junction, Randwick and Bondi Junction offer a breath taking variety of interesting opportunities for the community. These include parenting programs and courses, casework for families, social support for the frail aged and those living with a disability, respite for carers, language classes, opportunities to enhance health and wellbeing, and many creative and educational classes. We work, at each site to enable social interaction, inclusion and learning programs which promote and support good mental and emotional health and break social isolation. We host outreach services who provide financial counselling, hearing services, legal services and Tax Help. Our three centres are thriving hubs of activity filled with a rich diversity of community members participating in rewarding and fulfilling activities and events.

We have a stable and resilient management team who have driven the work of JNC with skill and commitment. We extend our thanks and appreciation to General Manager Janet Green and her team of operations and business managers Megan Bowyer, Zoe Jack, Sin Mariani and Petra Besta. Our talented and diverse team perform many different roles and have the support of management and peers to pursue their roles with confidence. We extend our thanks to all staff, volunteers, tutors and group leaders for their dedicated service to the community. We work to encourage our staff and volunteers to develop their skills and knowledge. Our work environment is supportive, well-being is respected and open communication is encouraged.

Beyond the challenges and achievements of the dedicated staff team the management committee, a group of skilled volunteers, have worked hard to support and encourage the work of the three centres. Together we have developed a new strategic plan for the period 2014-2017, we have reviewed and updated policies and procedures and supported the team in their endeavours.

Partnerships and collaborations have continued to form an important part of the success of our centres providing wider opportunities for the delivery of new activities and services responsive to the diverse needs and interests of the community.

The coming year offers great opportunities to build on JNC's achievements and to identify new initiatives. In line with our vision and values our focus will include maintaining and developing the role of our neighbourhood centres in strengthening the community, continuing to provide a range of programs and services that are responsive to community needs and to ensure that our programs and services are accessible and welcoming to all people and groups in the community.

We embrace challenges the future may bring and look forward to delivering quality services to our communities. Once again we thank you as members and supporters of JNC and look forward to working together into the future.

Gillian Elliott,  
**Chairperson**



# GENERAL MANAGER'S REPORT

The past year has been an exciting one for the Junction Neighbourhood Centre (JNC) as we reached our 40th year of working in the community. 2013-14 was a strong year for the JNC, with all programs working well, despite a challenging climate and changes in our industry.

The JNC has come a long way since 1973, when it was entirely volunteer run.

We are now working across a larger area, employ 35 staff and operate from three centres in Eastern Sydney. But it is reassuring that there have been some recurring themes over the four decades – our commitment to social justice, focus on community development, the valued role of volunteers and the passion and vision of everyone involved.

The year saw consolidation after the merger between JNC and ECHO, with teams working well across the three centres and an increase in services provided to older people and people with disabilities in the Waverley LGA.

During the year we undertook a number of projects and activities to improve how we work within the JNC, to underpin our work with the community. We completed a new Strategic Plan, setting key strategic directions for the next three years. With the uncertainty in our external environment, this was an interesting and challenging process for the Management Committee, management team and staff, well facilitated by Glen Sorenson from Age Communications. This new plan is dynamic and will be updated regularly by the Management Committee.

During the year we also undertook a Management Structure Review, lead by HR consultant Carol Lewis of The Human Equation. This enabled us to have clearer management roles, and provided a framework for ongoing work and training to improve our human resources processes and internal information and communication.

We also worked on a Marketing and Communications Strategy with Cecelia Haddad of Marketing Elements. This has provided the JNC with strategies and tools to market our organisation and services in the future.

Volunteers have played a vital role in the JNC over the 40 years. Until recently, coordination of volunteers lay with each program area. In July 2013 we created a new cross organisation role – a Volunteer Coordinator who is responsible for recruitment, orientation and support for volunteers and students. Lindsay Burlton initially set up many great systems and a web based volunteer management system. Katrina Jones is now in this role and has implemented excellent volunteer management practices and new volunteer roles. We had wanted this position for many years and a strong volunteer program is essential for our future work in our communities.



This year saw us implement outcomes of the 2013 review of VAST, the volunteer referral and training service, including clearer staff roles, and new IT based systems for booking courses and volunteer referral, lead with enthusiasm by our acting Operations Manager, Sin Mariani.



Our Aged and Disability Services have been lead by Operations Manager, Megan Bowyer, who brings to the role very strong experience in this field. Over the year the focus has been on service systems improvement and expansion in service delivery in the Waverley LGA, with a new outing group. We have also focussed on implementing an enablement approach to all service delivery, training of staff and new systems, in preparation for the industry reforms in 2015 in aged care, to be followed by the roll out of the NDIS from 2016. In our hubs and community and family programs, lead with strong creativity by Zoe Jack as Operations Manager, the range of groups, programs, activities and outings developed over the past two years were consolidated and new groups developed in response to community needs.

It has been very exciting to see the social inclusion groups develop, with community members identifying interests for new groups and taking on leadership roles in the groups: true community capacity building in action.

Our three centres, or hubs, continue to play an important role in community information and referral, each with a character of its own in response to the different communities.

In our family programs we have run a number of new parenting courses and started a new school preparation playgroup and an English class for parents.

To support our work we have had a strong focus this year on our internal systems and regrouped our accounts, IT, human resource systems, purchasing and other administration functions, now all under the responsibility of Petra Besta, our Business Services Manager. Petra has a strong capacity to manage increasingly complex budgets, accountability reporting and systems.

There are many people who have contributed to our work at JNC over the past year who we would like to thank.

Firstly I would like to thank our funders and our sponsors. The grants we receive enable us to do all the work we do in the community, and we were pleased that all were continued or extended. The support we receive from the Clovelly Community Bank, particularly for two vehicles, is invaluable.



Faye Williams thanking Peter Swan, Manager from Clovelly Community Bank for kindly sponsoring the Hyundai i30 wagon.

Next I would like to thank our partner agencies. Working in partnership with other agencies has continued to be important for small organisations in our sector. We have continued to work with a number of agencies on local service partnerships across all our program areas and formed new partnerships this year, including with Lifestart, The Shack, and Medicare Local. We would particularly like to thank the teams at South East Neighbourhood Centre and The Deli Women and Children's Centre, who we work with in formal partnerships for the Community Strengthening Partnership and the South Randwick Community Hub, and Randwick Waverley Community Transport for working together to provide HACC services in the region.

I would also like to thank the eighty five wonderful volunteers who worked as part of our team in so many different roles this year. The value of volunteers to community organisations like The JNC cannot be overstated. As we say each year we could not have done it without you!

This year our Management Committee, a group of very dedicated volunteers, has worked hard in its governance and strategic planning roles and I would like to thank all the members of the Committee for their time, support and contribution to healthy and lively discussions.

I would particularly like to thank Faye Williams for her five years as Chairperson, providing strong leadership to the Committee, facilitating many interesting discussions and keeping the Committee on track. Faye stepped down during the year as chair but has agreed to stay on the Committee. And thank you to Gillian Elliott who stepped in to the Chair role. We also said goodbye and thank you to Krisha Tate, a former ECHO Committee member who resigned during the year.

Lastly I would like to thank the wonderful staff team at The JNC for another great year. There are too many people to thank everyone individually, but you all do a fabulous job, with such passion for your work, dedication to the people with whom you work and commitment to social justice. We have a diverse team doing so many different roles, and the key to our work is strong teamwork. I would like to especially say thank you to the Management Team, Zoe Jack, Megan Bowyer, Petra Besta and Sin Mariani for your hard work, team focus and for your fearless contributions to problem solving!

Finally as we look to 2015, we need to reflect on and continue to plan for how we are going to embrace changes in all areas of community, aged and disability services in coming years, to strengthen our outward focus on the communities we work with, to retain our commitment to social justice and keep local issues on the agenda. They will be challenging times and require both strategies to build on our strengths from the past and thinking about new ways of working.

Janet Green,  
**General Manager**



# JNC TURNS 40

The Junction Neighbourhood Centre: celebrating 40 years working in the community

The Junction Neighbourhood Centre – or JNC as we fondly call it - has been providing information, support, social inclusion and community services to the community since it started in 1974 as CHARM, the Community Help Association of Randwick Municipality.

JNC started as a great idea with humble beginnings, with a group of very dedicated women volunteers who were concerned about poverty, loneliness and disadvantage and the shortage of welfare services in the Maroubra area. The early organisation grew with support of these volunteers and the Methodist Church in Marboura and Randwick Council. In these formative days volunteers proved the most important factor in the organisation, doing home visits, driving and shopping for older people, handyman service, and a crisis child care and information service. There was no funding so there were no paid workers.

Later in the first decade, the centre did start to attract some funding and as Grace Runderstrum, one of the founders, the first coordinator and for many many years a volunteer said, “I think we were all aware of the necessity to respond to the needs of the people”. Today our volunteer award is named after Grace.

Over the years CHARM moved to different homes, and provided different services, all targeted at the most disadvantaged in our community. By the end of the first decade, CHARM had developed into a professionally run volunteer organisation able to serve the community effectively. It had grown from an idea to an organisation. The second decade saw a new name – the Randwick Information and Community Centre – or RICC as it was known, responding to changes in the community, including increased cultural diversity, and an ethnic volunteer program.

Services continued to grow and RICC moved to Green Street, Maroubra, its home for many years. By the end of the second decade RICC had a staff of 17 and many more programs including Family Support, Volunteer Connection as well as playing a role in advocacy for other services.

The third decade saw further growth but some new challenges, including the changing nature of funding with the introduction of competitive tendering. This decade also saw the organisation working for Indigenous reconciliation and a strengthening of its community development focus. There were further moves for the centre to accommodate growth, including a period in Rainbow Street, Randwick.

The last decade has seen more growth and a new name, The Junction Neighbourhood Centre, or JNC, reflecting our clear role as a neighbourhood centre and broader focus. This decade has seen much change: the move to the Bowen Library in Maroubra, expansion in programs including in our family programs, aged services, new partnerships in community capacity building, a new centre in Randwick and of great significance, the merger between the JNC and ECHO Neighbourhood Centre at Bondi Junction. This decade has taken our work in new directions and to new places, while retaining our focus on social justice and community development.

A recurring theme throughout these four decades (and 28 years for those originally from ECHO) is the role volunteers have played and still play, in our social justice based work and our increasingly client directed services. We now have over 85 volunteers working in a range of roles.

Today at the 40th year mark, we have a strong organisation with 35 staff and 85 volunteers. Staff from ECHO work within the JNC team now and the merger has seen increases in services for older people in the Waverley LGA. As we plan for the next decade there are many challenges, with funding reform processes in all levels of government. Our challenge is to ensure we have an outward focus to understand the needs not just of our clients, but of the communities we work with.

# MANAGEMENT COMMITTEE

Thank you to our hard working and dedicated Management Committee, all volunteers, who provide good governance and leadership.

It has been a year of many changes both within the organisation and externally and you have continued to engage in constructive discussions and positive decision making processes.

We would like to say a special thank you to Faye Williams who stodd down as Chairperson during the year. Faye has provided strong leadership to the Management Committee for several year and guided the group through many interesting and at times challenging discussions.

Gillian Elliot - Chairperson

Solange Frost -Vice Chairperson

Vicky Johnston - Secretary

Janet Kidson - Treasurer

Faye Williams - Chairperson (resigned)

Maria Nawaz

Bob Davidson

Krishna Tate\*

Albert Alegre\*

\*Resigned during 2013 - 14



# OUR Staff 2013-14

## MANAGEMENT TEAM:

Janet Green (General Manager)

Zoe Jack (Operations Manager Hubs, CCB and Family Programs)

Megan Bowyer (Operations Manager Aged & Disability Services)

Sin Mariani (Acting Operations Manager VAST)\*

Petra Besta (Business Services Manager)

## INFORMATION and COMMUNITY HUB

Anna Hartree

Fatma Emir

Bruce McKelvie

Alexis Murphy

Anna Aerlic

Corinne Campbell

Leyla Rodriguez

Joseph McKercher



## fAMILY SUPPORT PROGRAM

### (EARLY INTERVENTION AND PREVENTION PROGRAM AND SOUTH RANDWICK COMMUNITY HUB)

Tangee Stevenson

Lauren Gecuk

Rhiannon Eves

Ana Chacar

Janet Harris

Lucrecia Cardona Velez

Simone Churchland

Michelle Chambers

## JNC VOLUNTEER PROGRAM

Lindsay Burlton

Katrina Jones

## AGED AND DISABILITY SERVICES (ADS)

Amneh Harb  
Grigory Gertskis  
Alain Bricon  
Lomus Naudiyal  
Emily Palmer  
Fasina Konrote  
Unyoung Ha  
Meryl Christian  
Elena Schwand  
Simon Nekipelov  
Mark Kolaczkowski  
Terence Killalea  
Vanessa Owens  
Lori Phillips  
Noel Perrett



## VOLUNTEER AND STAFF TRAINING (VAST)

Vaishali Shah  
Colin Dent  
Ann Tohill  
Fasina Konrote  
Joy Steele Wood  
Chelsea Raymond

## COMMUNITY STRENGTHENING PARTNERSHIP (COMMUNITY CAPACITY BUILDING)

Katrina Ross  
Joshua Tierney  
Altair Roelants  
Michael Brown



# OUR VOLUNTEERS

The Junction Neighbourhood Centre continues to receive valuable assistance from volunteers. Our dedicated volunteers support us to provide essential services and programs. We could not deliver all that we do, nor strengthen our communities as well as we do, without the volunteer members of our team.

The range of skills, experience and support provided by our volunteers is very diverse. From computer tutors, administration volunteers, exercise group tutors to Management Committee members, the roles performed vary greatly.

From the JNC we extend a heartfelt thank you to all of our volunteers:

Tanya Anochie	Amanda Hubbard	Alison Pollett
Joseph Antoon	Joe Janssen	Sophie Potterat D'Abrigeon
Hellen Arestides	Michelle Jersky	John Robinson
Grahame Atkins	Vicki Johnston	Trude Juliane Roos
Shellie Atkins	David Kavanagh	Marion Rose
Penelope Baldwin	Jean Kearney	Claudia Rosette-Maya
Gloria Bankhead	Ngaire Ti-Ana Kelly	Joanne Russell
Paul Barnett	Rachel Kent	Madeline Sharah
Mernoush Bonakdar Tehrani	Hayat Khachan	Asleigh Skinner
Jamelia Brigham	Janet Kidson	Monica Sotelo Chausson
Guido Carvajal Ortega	Tanya Killalea	Amelia Stojanovik
Brian Chapple	Julie Knapp	Sonia Suriya
Jan Courtin	Katharina Konig	Lillian Tabua
Rodrigo Dalenogari	Natalia Kopilevich	Misha Tan
Bob Davidson	Suet Peng Lee	Krishna Tate
Deirdre Dehaas	Muriel Lesage	Noel Trillo Fraga
Christine Donnell	Tara Macahonic	Iris Van Druten-Kars
Robyn Dorey	Jae-Ann Maher	Peter Varga
Gillian Elliott	Gillian Manley	Mario Villazon
Marta Federer	Ann McKane	Parima VYAS
Solange Frost	Marion Mohl	Marion Welch
Mai Fujimoto	Barbara Murray	Faye Williams
Bernadette Geraghty	Maria Nawaz	Deidre Willis
Jaffa Haber	Penelope Nelson	Cindy Windle
Sophie Harvey	Marion O'Farrell	Janice Wyllie
Mary-Anne Hatzinikolaou	Janine O'Sullivan	Elizabeth Wyndham
Jacqui Holder	Youngmee Park	Marlon Young
Rachelle Holloway	David Pollak	Janienne O'Sullivan
Marilyn Hoskins	Wolf Pollak	

# HIGHLIGHTS Of THE year

## COMMUNITY HUBS/NEIGHBOURHOOD CENTRES

Our three community hubs (centres) in Maroubra, Randwick and Bondi Junction continue to build capacity of people and communities through the provision of information and centre based services such as classes, groups, outreach and events to the general community. This year we had a community event at each of the three centres for Reconciliation Week and Neighbourhood Centre Week, with inspiring speakers on reconciliation, entertainment and a range of activities for JNC clients to tell us about the difference our programs made to their lives.



## COMMUNITY STRENGTHENING PARTNERSHIP

Our partnership with South East Neighbourhood Centre (SENC) continued, with community capacity building projects at Maroubra and Randwick working with the SENC project in Botany. The Randwick based writers group successfully launched their book “Seeds of Hope” which had many moving personal stories and poems. . The Maroubra based social support group for Aboriginal people that identify as GLBTQI was established during the year and met weekly, with facilitation from staff to enable people to connect in a supportive environment. This group will continue to get together. We have had numerous success stories of social inclusion for adults including groups, walks, classes and events. We would like to acknowledge the significant accomplishments by individuals who have taken on volunteer group leader roles and for the community as a whole for coming together.

## SOUTH RANDWICK COMMUNITY HUB

This partnership with SENC and The Deli included playgroups, parenting programs and community capacity building events. Highlights for this year included two three week sessions of Baby Shed with the new dad's reporting information was simple, well presented, and the "tool kit" suited their needs. In partnership with Lifestart, a Transition to School "structured" playgroup was established engaging an early childhood Educator, Speech Pathologist, Occupational Therapist and 20 families with children starting school in 2015 participated.



## fAMILY SUPPORT PROGRAM

Child and family advice and information, parenting programs, courses, workshops and casework and youth mentoring services have continued to be delivered successfully. A highlight during the year was the establishment of our youth mentoring program, in which children of our Family Support clients have regular mentoring with one of the Family Support Workers which provides an opportunity for the young people, aged 7 to 12 to explore issues of self esteem, friendships and family issues in a safe, creative and fun environment. Family Support, through Early Intervention and Prevention casework, has supported clients to grow in confidence, attain independence from a long-term relationships of domestic violence, access DV counseling and programs, secure housing, pursue training or studies, and participate in parenting programs, meaning their futures are moving in positive directions

## VAST – Volunteer and Service Training

VAST moved ahead this year implementing and using better technologies to market and administer bookings for training and volunteer services and a new web based system to manage volunteer inquiries and referrals. Many training participants have given positive feedback on the new online booking system Eventbrite. VAST Volunteer Services developed a dynamic Introduction for HACC Volunteers using Presi and this has been shared and adopted by other services in the Southern Sydney Connection partnership. In VAST Training Services we continued many of our regular courses but also included training workshops on enablement, marketing and governance, in order to resource HACC services to prepare for the changes in aged care in 2015 and disability services with the roll out of the NDIS from 2016.



## AGED AND DISABILITY SERVICES

Clovelly Community Bank sponsored another new car, recognizing the expansion of our services in the Waverley LGA. The Hyundai i30 wagon is ideal for driving small groups and people who are in wheelchairs on outings. A very big thank you to the bank! This year we consolidated our A&D Services and created one cohesive team based at the Maroubra office. This gave us better capacity to support service users residing in both Randwick and Waverley LGAs to achieve their individual goals to gain more independence, increase their social connections, improve their well being and assist carers to have quality respite. Another major achievement was the introduction of 7 new social groups for people in both Randwick and Waverley. Over the year our service delivery for older people, people with disabilities and their carers in the Waverley LGA increased significantly

# fUNDERS & SUPPORTERS

## **Australian Government:**

Department of Social Services  
(formerly Department of Health and Ageing)  
Department of the Prime Minister and Cabinet

## **NSW Government:**

Family and Community Services - Community Services  
Family and Community Services - Ageing, Disability & Home Care

## **Local Councils:**

Randwick City Council  
Waverley Council

## **Supporters:**

Clovelly Community Bank - Bendigo Bank  
Aurora Foundation

The JNC acknowledges the generous in kind support from Randwick City Council and Waverley Council for subsidised rent for our centres in Maroubra and Bondi Junction respectively. We also acknowledge the support from the local community through donations, bequests, membership fees and service fees.



Hyundai i30 wagon proudly sponsored by Clovelly Community Bank.

THE JUNCTION NEIGHBOURHOOD CENTRE INC  
13 231 860 321

FINANCIAL REPORT  
FOR THE YEAR ENDED  
30 JUNE 2014

*Meagher Howard & Wright*  
*Certified Practising Accountants*  
*Suite 505*  
*55 Grafton Street*  
*BONDI JUNCTION NSW 2022*

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
**13 231 860 321**

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THE JUNCTION NEIGHBOURHOOD CENTRE INC  
13 231 860 321

COMMITTEE'S REPORT

Your committee members submit the financial report of the THE JUNCTION NEIGHBOURHOOD CENTRE INC for the financial year ended 30 June 2014.

**Committee Members**

The name of each member of the committee during the year and if different, at the date of the report:

Janet Kidson  
Faye Williams  
Albert Alegre (Resigned 24 Sept 2013)  
Bob Davidson  
Gillian Elliot  
Krisha Tate (Resigned 10 June 2014)  
Vicki Johnston  
Solange Frost

**Principal Activities**

The principal activities of the association during the financial year were:

the provision of community services as defined by the centre's projects

**Significant Changes**

No significant change in the nature of these activities occurred during the year.

**Operating Result**

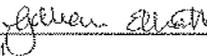
The profit of the association after providing for income tax amounted to \$32,147.

Signed in accordance with a resolution of the Members of the Committee.

Treasurer:

  
\_\_\_\_\_  
Janet Kidson

Chairperson:

  
\_\_\_\_\_  
Gillian Elliot

Dated this 23 day of September 2014

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
**13 231 860 321**

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>INCOME</b>			
DSS HACC		712,533	571,061
DSS HACC Transition		70,000	-
DSS NRCP		73,059	71,838
DSS Broadband		2,360	-
		<u>857,952</u>	<u>642,899</u>
<b>FACS</b>			
FACS Comm Servs Comm Builders		415,647	315,184
FACS Comm Servs EIIP		153,545	148,492
FACS Comm Families		133,798	129,394
FACS ADHC CCSP		172,054	135,738
FACS Learning Circles		10,000	-
NSW ADHC Non-recurrent		-	56,043
		<u>885,044</u>	<u>784,851</u>
Randwick City Council		-	14,580
Other		1,106	4,647
Dep Of Premier & Cabinet - Domestic Violence		3,322	36,332
Bondigo Bank		14,439	7,357
Community Project		-	8,000
Waverley Council		6,700	-
		<u>25,587</u>	<u>70,916</u>
Membership Fees		210	335
Administration fees received		413,822	331,874
Co-Location Fees		15,100	9,800
Donations received		1,418	421
Service Fees		38,880	25,245
Fees Received		32,044	52,506
Interest Received		21,201	28,559
Rents Received from Programs		-	28,630
Other Income		56	310
		<u>2,291,294</u>	<u>1,976,346</u>

The accompanying notes form part of these financial statements.

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
13 231 860 321

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>EXPENDITURE</b>			
Administration Fee		413,822	331,874
Advertising & Promotion		3,050	354
Audit Fee		5,100	1,565
AGM Expenses		747	1,289
Admin. Charges - Vehicles		38,880	25,205
Bank Charges		1,941	870
Cleaning		20,414	16,010
Criminal Record Checks		277	290
Computer Expenses		1,805	39
Communications Network		9,040	752
Contract Labour		-	25,532
Depreciation		11,286	13,210
Doubtful Debts Provision		16,275	10,000
Electricity		10,444	8,550
Equipment		275	-
<b>Insurance</b>			
Workers Compensation		31,126	28,439
Other		17,691	11,389
		48,817	39,828
Internet Expenses		289	150
Membership		1,592	1,940
Motor Vehicle Expenses		21,174	10,521
Policies & Procedures		5,966	6,137
Occupational Health & Safety		-	2,621
Postage		1,531	1,018
Printing & Stationery		21,220	15,650
Program Expenses		170,027	228,361
Rent paid		66,153	81,031
Repairs & Maintenance		1,451	2,495
Salaries		1,185,883	940,720
Staff Supervision		9,743	10,920
Staff Recruitment		942	617
Staff Amenities		1,924	1,531
Staff Training		9,894	9,732
Storage		2,982	3,744
Subscriptions		1,683	2,714
Superannuation		107,004	81,309
Telephone		13,252	15,943

The accompanying notes form part of these financial statements.

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
13 231 860 321

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
Travelling Expenses		998	1,103
Volunteers Expenses		851	1,094
<b>Provisions &amp; Reserves</b>			
Annual Leave		17,580	15,558
Long Service Leave		14,695	7,826
Leava Loading		-	(2,910)
Redundancies		20,000	-
		<u>52,275</u>	<u>20,474</u>
WHS		3,170	-
		<u>2,259,147</u>	<u>1,915,113</u>
Profit before income tax		<u>32,147</u>	<u>61,233</u>
<b>Profit for the year</b>		<u>32,147</u>	<u>61,233</u>
Echo merger		263,104	-
Retained earnings at the beginning of the financial year		<u>114,855</u>	<u>53,621</u>
<b>Retained earnings at the end of the financial year</b>		<u>410,106</u>	<u>114,854</u>

The accompanying notes form part of these financial statements.

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
13 231 860 321

**BALANCE SHEET**  
**AS AT 30 JUNE 2014**

	Note	2014 \$	2013 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents		754,053	458,533
Trade and other receivables	2	14,472	34,308
Prepayments		11,550	3,180
<b>TOTAL CURRENT ASSETS</b>		<u>780,075</u>	<u>496,021</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	3	53,778	46,910
<b>TOTAL NON-CURRENT ASSETS</b>		<u>53,778</u>	<u>46,910</u>
<b>TOTAL ASSETS</b>		<u>833,853</u>	<u>542,931</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables		191,065	276,123
<b>Provisions &amp; Reserves</b>			
Future Equipment Purchases		13,800	17,454
New Policy Development		7,257	12,200
		<u>21,057</u>	<u>29,654</u>
Loan - Motor Vehicle		21,253	11,110
Employee benefits	4	190,372	111,190
<b>TOTAL CURRENT LIABILITIES</b>		<u>423,747</u>	<u>428,077</u>
<b>TOTAL LIABILITIES</b>		<u>423,747</u>	<u>428,077</u>
<b>NET ASSETS</b>		<u>410,106</u>	<u>114,854</u>
<b>MEMBERS' FUNDS</b>			
Retained earnings	5	410,106	114,854
<b>TOTAL MEMBERS' FUNDS</b>		<u>410,106</u>	<u>114,854</u>

The accompanying notes form part of these financial statements.

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
**13 231 860 321**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2014**

	2014	2013
	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	1,949,484	1,742,489
Payments to suppliers and employees	(1,919,779)	(1,728,664)
Interest received	17,310	28,559
<b>Net cash provided by operating activities</b>	<u>47,015</u>	<u>44,384</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for plant and equipment	(18,153)	(17,757)
<b>Net cash used in investing activities</b>	<u>(18,153)</u>	<u>(17,757)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Transfer from Echo	263,833	-
<b>Net cash provided by financing activities</b>	<u>263,833</u>	<u>-</u>
Net increase in cash held	292,695	26,627
Cash at beginning of financial year	458,533	431,906
Cash at end of financial year	<u>751,228</u>	<u>458,533</u>

The accompanying notes form part of these financial statements.

THE JUNCTION NEIGHBOURHOOD CENTRE INC  
13 231 860 321

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2014

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**1 Summary of Significant Accounting Policies**

**Basis of Preparation**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2009. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

**Plant and Equipment**

Plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

**Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the balance sheet if the association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
**13 231 860 321**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2014**

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**Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less.

**Revenue**

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

**Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
13 231 860 321

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2014**

	2014 \$	2013 \$
<b>2 Trade and Other Receivables</b>		
<b>Current</b>		
Trade Debtors	20,196	34,501
Less Prov'n for Doubtful Debts	(16,275)	(10,000)
	3,920	24,501
Deposits	6,095	6,095
Income Accrued	4,457	3,712
	14,472	34,308
<b>3 Property, Plant and Equipment</b>		
Plant & Equipment - at Cost	57,926	57,926
Less Prov'n for Depreciation	(43,541)	(41,855)
	14,385	16,071
Motor Vehicles - at Cost	107,303	89,149
Less Prov'n for Depreciation:	(67,910)	(58,310)
	39,393	30,839
<b>Total Plant and Equipment</b>	53,778	46,910
<b>Total Property, Plant and Equipment</b>	53,778	46,910
<b>4 Employee Benefits</b>		
<b>Current</b>		
Provision for Holiday Pay	100,000	64,712
Prov'n for Long Service Leave	60,372	36,476
Provision for Redundancies	30,000	10,000
	190,372	111,190
<b>5 Retained Earnings</b>		
Retained earnings at the beginning of the financial year	114,855	53,621
Net profit attributable to the association	32,147	61,233
Funds transferred from Echo merger	263,104	-
Retained earnings at the end of the financial year	410,106	114,854

**THE JUNCTION NEIGHBOURHOOD CENTRE INC**  
**13 231 860 321**

**STATEMENT BY MEMBERS OF THE COMMITTEE**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 9:

1. Presents a true and fair view of the financial position of THE JUNCTION NEIGHBOURHOOD CENTRE INC as at 30 June 2014 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that THE JUNCTION NEIGHBOURHOOD CENTRE INC will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairperson: Gillian Elliott  
Gillian Elliott

Treasurer: J Kidson  
Janet Kidson

Dated this day of 23 September 2014



**MEAGHER, HOWARD & WRIGHT**  
CERTIFIED PRACTISING ACCOUNTANTS  
ARN 42 664 097 441

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BOND JUNCTION NSW 2022  
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BOND JUNCTION NSW 1555

**PARTNERS**  
R.J. WRIGHT J.P. M.COMM. F.C.P.A.  
G. MIDDLETON B.COMM. ACA

**FINANCIAL PLANNING**  
MARK MAYCOCK

**ASSOCIATE**  
L.J. HOWARD O.A.M. J.P. B. Ec. F.C.P.A.

Phone: 02 9387 8988  
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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF THE JUNCTION NEIGHBOURHOOD CENTRE INC  
13 231 860 321**

**Report on the Financial Report**

I have audited the accompanying financial report, being a special purpose financial report, of THE JUNCTION NEIGHBOURHOOD CENTRE INC (the association), which comprises the balance sheet as at 30 June 2014, and the income and expenditure statement and cash flow statement, a summary of significant accounting policies, other explanatory information and the statement by members of the committee.

**Committee's Responsibility for the Financial Report**

The committee of THE JUNCTION NEIGHBOURHOOD CENTRE INC is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act NSW 2009 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error, in making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.



## Auditor's Opinion

In my opinion, the financial report of THE JUNCTION NEIGHBOURHOOD CENTRE INC presents fairly, in all material respects the financial position of THE JUNCTION NEIGHBOURHOOD CENTRE INC as at 30 June 2014 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act (NSW 2009).

## Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act NSW 2009. As a result, the financial report may not be suitable for another purpose.

Name of Firm: Meagher Howard & Wright  
Certified Practising Accountants

Name of Director:   
Greg Middleton ICAA 24953

Address: Suite 605, 55 Grafton Street BONDI JUNCTION NSW 2022

Dated this 30 day of September 2014



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